

Doncaster Town Cricket Club Safe Recruitment Statement.

Doncaster Town Cricket Club (DTCC) are firmly committed to creating a safe and inclusive environment for children and adults to enjoy the game. It is essential that Safer Recruitment practices are followed to ensure all players, staff and volunteers at Doncaster Town Cricket Club are suitable for their role, appropriately vetted and supported by the club. This statement follows ECB guidelines.

DTCC will

- Clearly define the responsibilities of the roles you are recruiting for within the club.
- Determine the specific skills, experience and any safeguarding responsibilities required for each role.
- Where necessary advertise the role within the club and through social media. Some roles may require a written application.
- Conduct interviews with prospective candidates, these can be as formal/informal as appropriate for the club/role.
- All players, volunteers and staff should provide references and complete an induction before starting in the role. This should explain key policies, processes and introduce them to key club members, such as the Club Chair, Club Safeguarding Officer and anyone else they may be working with.
- Ensure successful applicants are aware of and agree to the club code of conduct, outlining expected behaviour.
- Before starting the role ensure the successful applicant completes the relevant ECB safeguarding training specific to their role. This could include ECB DBS, on line Safeguarding Training and First Aid.
- The role will be reviewed between one and three months from start date.

During 2026 review all existing rolls and recommend where training and changes need to take place.

December 2025